



## **Augusta Park Childhood Services Centre Anti Bullying Policy Statement**

We at Augusta Park Childhood Services Centre provide a safe, inclusive, supportive and orderly learning environment free from bullying, discrimination, harassment, and violence.

### **Definitions:(as stated in 'Safer DECD schools' 2011)**

Bullying is repeated verbal, physical or social behaviour that is harmful and involves the misuse of power by an individual or group towards one or more persons. Cyber-bullying refers to bullying through information and communication technologies.

Discrimination occurs when people are treated less favourably than others because of their race, culture or ethnic origin; religion; physical characteristics; gender; sexual orientation; marital, parenting or economic status; age; and/or ability or disability. Discrimination is often ongoing and commonly involves exclusion or rejection.

Harassment is behaviour that targets an individual or group due to their identity, race, culture or ethnic origin; religion; physical characteristics; gender; sexual orientation; marital, parenting or economic status; age; and/or ability or disability, and that offends, humiliates, intimidates or creates a hostile environment. Harassment may be an ongoing pattern of behaviour, or it may be a single act.

Violence is the intentional use of physical force or power, threatened or actual, against another person/s that results in psychological harm, injury or in some cases death. Violence may involve provoked or unprovoked acts and can be a single incident, a random act or can occur over time.

### **Responsibilities**

#### **Staff**

All issues raised by children will be taken seriously and within the context of the age and development of preschool children.

Communicate and interact effectively with children and engage cooperative problem solving relationships to address issues of bullying.

Critically reflect on practices and develop the knowledge and skills needed to manage incidents of bullying successfully.

Develop, implement and review regularly the preschool's Anti Bullying policy (annually).

Ensure that all parents have access to the DECD Bullying and Harassment at School: Advice for parents and care-givers leaflet.

([http://www.decd.sa.gov.au/speced2/files/links/Bullying\\_Brochure\\_DECS.pdf](http://www.decd.sa.gov.au/speced2/files/links/Bullying_Brochure_DECS.pdf))

## **Children**

Children will support the preschool in maintaining a safe and supportive environment where they are respectful towards other children, staff and members of the preschool community.

Children participate in sessions regarding the preschool's anti bullying policy, the Keeping Safe Child Protection curriculum and program.

## **Families**

Parents will keep the preschool informed of concerns about behaviour, their children's health issues or other matters of relevance. Parents will communicate in a respectful manner with the preschool staff about issues of concern soon after they arise. If these concerns are not resolved parents can contact the Education Office.

Additional information can be accessed on The Department for Education and Child Development website.

<http://decs.sa.gov.au/speced2/pages/bullying/bullyharassment/>

<http://www.decs.sa.gov./speced2/pages/cybersafety/36219/>

19/02/2015